

Nikita Sutton



Twenty year old Nikita Sutton is an Apprentice at Eco Environments and attends College one day a week to gain NVQ Level 3 in Business Administration.

After completing her GCSE's, Nikita started her A Levels in Law, Media Studies, Business Studies and English Literature at Carmel College. She then progressed onto a Law degree at Liverpool John Moores University but soon realised that she needed a change in career direction, so Nikita began a Level 2 NVQ in Business Administration at Hugh Baird College.

In order to progress in her career, Nikita needed a course that could accommodate a full time job, but allow her to gain a Level 3 qualification. So with guidance and advice from her tutor she handed her CV to Hugh Baird Colleges

Workforce Development Unit, who secured her apprenticeship at Eco Environments in May 2011.

“Apprenticeships give you the opportunity to gain skills and qualifications whilst also gaining experience from being in a working environment. They benefit you more than simply doing a college course as you can put everything you are being taught into practice. You get a clearer picture of how your work tasks affect a business and learn exactly what will be expected from you.”.

At Eco Environments Nikita is responsible for a large range of administration duties including arranging meetings, assisting project teams, acting as the first point of call for customer enquiries and placing orders. The Level 3 Apprenticeship will provide Nikita with the industry experience, skills and knowledge to achieve her goals to become a Business Administration Manager.

Have you ever thought how an Apprenticeship Programme could benefit you?

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Hugh Baird College, Balliol Road. Bootle, L20 7EW



Adam Smith



Crosby. Adam's progress and commitment to his studies has produced a very high standard of work, earning him the title of 'Outstanding College School Link student' at the College awards evening.

Adam passed all aspects of the apprenticeship framework and a merit in the written exam.

Adam's inspiration was to follow in the footsteps of his Granddad and become a qualified Joiner and this was rewarded when he gained an apprenticeship with BPL Construction in 2008/09.

Adam engages in a variety of joinery and construction work, including new build and refurbishment work, providing him with a range of experience. He is a true role model, not only for the Construction industry but also his colleagues and is thought of highly by all the Construction staff at the College.

Adam Smith is an apprentice at BPL Construction, studying site carpentry and joinery at Hugh Baird College. Adam started his apprenticeship training two years ago and his progress has been exceptional, seeing him achieve the College Apprenticeship of the Year award for 2009/10.

Adam's educational journey at Hugh Baird College has been one of many achievements. He began his studies at the College as a School Link student in 2006/07, where he attended 2 days per week on an OCNW course in wood occupations, whilst studying at Sacred Heart Catholic College in

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Jessica Chialton



commented;

“The apprenticeship allows me to work towards my NVQ Level 3, while working full time; I didn’t want to cut my hours to study. Hugh Baird is the best provider for Floristry courses and its reputation is brilliant”.

“I love being creative and floristry allows me to be creative every day and I really enjoy doing wedding shows across the North West”.

Founded more than 110 years ago to serve Liverpool’s commercial quarter, Fishlocks Flowers has earned its place as one of the most respected businesses on Merseyside. The family-run florist are continually evolving and training its team of award winning florists. As Assistant Manager, Jessica was trained up by Joe Massie who won Chelsea Florist of the Future 2009.

Jennifer Sweeney, Fishlocks’ Store Manager comments; “I’ve known Jessica since her first year of training and over the years I’ve watched her grow in confidence. Jessica is a very important member of the Fishlocks team and working alongside Jessica is never dull; she has truly become a wonderfully creative florist”.

Twenty three year old Jessica Chialton has recently celebrated her first year as Assistant Manager at Fishlocks Florist in Liverpool City Centre, and is currently on an apprenticeship studying towards an NVQ Level 3 in Floristry.

After leaving Our Lady’s Catholic High School, Jessica completed Level 2 NVQ Floristry at Hugh Baird College. In order to progress in her career Jessica needed a course that could accommodate her full time job, but allow her to gain a Level 3.

Jessica attends Hugh Baird College one day a week while working full time at Fishlocks. Jessica

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Josh Maybury



brings together talented trainees demonstrating skills in their chosen trades from joinery and plastering to painting and decorating and brickwork.”

“I chose Hugh Baird on recommendation and what I like about the course is that it’s practical. The best thing about the College is the bricklaying department. When I finish this course I’m hoping to open my own business.”

When Pete Price of Radio City heard of Josh’s achievements, he was so impressed with his success story that he requested an interview with the student which was aired on Radio City in June!

Nineteen year old Josh Maybury is an apprentice at P O’Connor (Builders) Limited and attends Hugh Baird College one day a week working towards the NVQ Level 3 in Brickwork. Josh has not only gained distinctions on the NVQ Level 2 qualification but was also named third in the North West at the annual Building and Allied Trades Joint Industrial Council (BATJIC) Apprentice of the Year Awards 2009. His achievements also earned him a special commendation at the 2010 BATJIC Awards.

Josh was awarded second place in the North West heats of the SkillBuild Competition 2010, which

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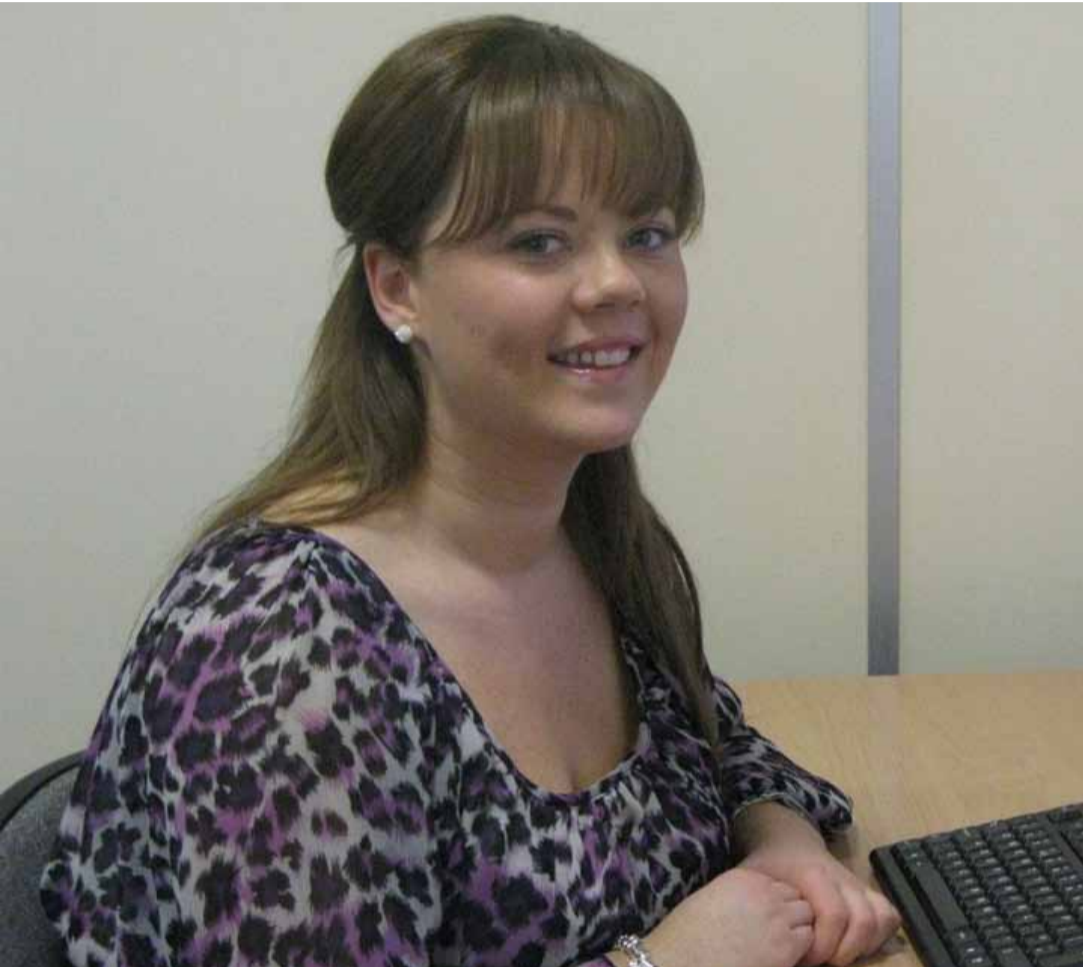
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apprenticeships
at hugh baird college



Louise Graham



“I am really enjoying the course at Hugh Baird College; there is a friendly atmosphere and a good learning and working environment. There is lots of support for me on the Apprenticeship Programme.”

Louise looks to the future and plans to complete the AAT Diploma Level 4 through an apprenticeship and then progress onto the part-time Chartered Institute of Management Accountants (CIMA) course at Liverpool John Moores University.

Sue Hill, Finance Director commented: “Louise started at Hugh Baird in September 2009 and as she has progressed through her AAT course, she has always applied the same high level of commitment and enthusiasm in the office and to her studies. Louise was promoted to Management Accountant in November 2009 and the apprenticeship at Hugh Baird has given her a greater technical understanding of accountancy – which is a real asset to the finance department at Baa Bar”.

The apprenticeship is supporting Louise’s development at work and in 2009 she was voted ‘Financial Superstar’ – an annual award presented by Baa Bar. In 2010 the company nominated Louise for the Merseyside Allstars Awards which was held in the B.T. Convention Centre.

Louise Graham left Deyes High in 2007 having gained a merit on the NVQ Business qualification and distinctions on BTEC Media Studies. Louise then began working for the accounts department at Baa Bar head office in Liverpool as an Office Junior. Since starting work Louise has now been promoted twice to Management Accountant and joined the Accounting Apprenticeship Programme at Hugh Baird College in 2009.

Louise chose the AAT Apprenticeship as it, “offered a route to a career in accountancy without having to go to university full-time, saving me extensive tuition fees and student loans.”

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Apprenticeships Case Studies



Above: Dean Jones receives his award.

Dean Jones Carpentry and Joinery Apprentice, NVQ Level 2

Dean joined the School Link Programme to study entry level Basic Wood skills. He has now progressed onto an Apprenticeship with One Vision Housing, which includes attending Hugh Baird one day a week to gain NVQ level 2 in Carpentry and Joinery (CITB).

Dean's commitment to his studies earned him the award for Young Builder of the Year at the Youthbuild UK 14 to 16 Competition. Dean was invited to the House of Commons to receive his award, which included an IPAD and a range of construction tools.

Christopher McLaughlin Motor Vehicle Apprentice, NVQ Level 2

Chris joined the School Link Programme to study qualifications in both Motor Vehicle and Art and Design. He excelled in both subjects and after his second year, was able to secure an apprenticeship with Road Range, a Mercedes Benz commercial dealership in Liverpool.

Chris also received the School Link student of the year award for his achievements in Motor Vehicle maintenance.

Charlie Gallear Carpentry and Joinery Apprentice, NVQ Level 2

Charlie joined the School Link Programme to study entry level Basic Wood skills. Charlie's dedication to his studies was further rewarded when he was named Student of the Year for Joinery at the College's Awards evening. He has now progressed onto an Apprenticeship which includes attending Hugh Baird one day a week to gain NVQ level 2 in Carpentry and Joinery (CITB).

Charlie was also honoured in December 2011 at the BATJIC Awards, where he received second place for Apprentice of the year.



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Apprenticeships Case Studies



Above: Ryan Courtney

Ryan Courtney Hairdressing Apprentice, NVQ Level 3

Ryan is employed by hairdressing salon 'Hair by Dianne Keith' in Liverpool and is attending College one day a week to complete the NVQ level 3 Apprenticeship in Hairdressing.

Ryan said; "I chose Hugh Baird because it has one of the best hairdressing courses in Merseyside. I have a real passion for hairdressing, so I love my course. Hugh Baird has well trained teachers and they're lovely.

I want to become a fully trained hairdresser and own my own salon. At Hugh Baird we get to work in a salon environment and meet clients every day in the College's hair salon, Images. I would advise anyone to come and train at Hugh Baird, it's a great College."

Jake Jones Brickwork Apprentice, NVQ Level 2

Jake came to Hugh Baird College in 2009, aged 14, to work towards a MOCN qualification in Brickwork and successfully completed the course in 2011. Jake's hard work was further rewarded when he was named Student of the Year for Brickwork at the College's Awards evening. He has now progressed onto an apprenticeship with One Vision Housing which includes attending Hugh Baird one day a week to gain NVQ level 2 in Brickwork.

Jake was also honoured in December 2011 at the BATJIC Awards, where he received special commendation for his achievements throughout the year.

An apprenticeship is a training programme designed to allow the learner to train within both an academic and true working environment. The main benefit of employing an apprentice is that the course allows them to begin work instantly whilst also improving their skill levels continuously. Apprentices can be integrated into an organisation whilst they study so that on the completion of the course they are fully prepared to become a well rounded and adapted member of staff.

As employees, apprentices earn a wage and work alongside experienced staff to gain job-specific skills from organisations operating within industry. Apprentices also receive training, on a day-release basis, towards nationally recognised qualifications.

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Awards Evening Winners 2011

Michael Woodcock

Winner of the Advanced Vocational Programme Award

Throughout three successful years at College Michael has shown talent and enthusiasm for his studies. Despite working part time and at weekends he has achieved 100% attendance throughout his course and handed in assignments ahead of time.

After completing the Foundation Construction Award and Intermediate Construction Awards in Carpentry & Joinery, Michael had a year away from college working outside of the construction industry. He then returned to college last year to complete the Diploma level 3 in Bench Joinery.

Michael has now found employment, allowing him to return to College as an Apprentice at B&B Construction, working towards an NVQ level 2 in Site Carpentry.

Kevin Dowd-Kennedy

Apprentice of the Year

Having shown outstanding ability in Bench Joinery, Kevin represented Hugh Baird College in the regional SkillBuild competition in 2010. He has shown high standards of attendance and punctuality throughout his course and is highly committed and motivated.

Kevin is completing his Apprenticeship with Eves Joinery and Shopfitters in Speke.

Below: Kevin Dowd-Kennedy receives his award.



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Awards Evening Winners 2011

Owen Jenkins

Winner of the Construction & the Built Environment (Craft) Award

With 100% attendance, Owen has shown enthusiasm and dedication towards his studies. After completing a Foundation Construction Award in Joinery and a Diploma level 2 in Site Carpentry, Owen enrolled last year onto the Diploma level 3 in Bench Joinery to complete the set of full time qualifications available.

Following three years at Hugh Baird College, Owen is now employed by A.M. Joinery and is returning to College as an Apprentice working towards NVQ level 2 in Site Carpentry.

Luke Swift

Winner of the Electrical Installation Award

Luke is an exemplary student, with excellent attendance and punctuality. Luke completed the level 2 Certificate in Electrical Installation with credits and distinctions and has now gained an Apprenticeship with a local electrical company MJ Quinn Integrated Services Ltd.

Luke said; "I chose Hugh Baird because it was recommended by students and I liked the look of the course. I think the lecturers are supportive and helpful as there are many opportunities we are made aware of. I would like to either be a fully qualified electrician or an electrical engineer. The advice I would give to anyone thinking of coming to Hugh Baird is to give it a go, it's a very good course."

Below: Luke Swift receives his award.



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