



## Apprenticeships

- Apprenticeships are tailored around the needs of employers and lead to nationally recognised qualifications
- Apprenticeship courses are designed by industry experts and the training will be relevant for your industry
- You can use Apprenticeships to train both new and existing employees
- Choose how your Apprentice is trained:
  1. on the job training at your premises or
  2. day release in college
- Funding is available to train Apprentices
- Grants maybe available for employers. Contact the Workforce Development Team on **0151 353 4456** for more information.

## What are the benefits?

- Many employers are hiring Apprentices to help them through the tough economic climate
- The National Minimum Wage for Apprentices is £2.60 per hour, but many employers prefer to pay more
- Employers who take on a 16-18 year old Apprentice only pay their salary, Hugh Baird will fund their training
- 92% of employers who employ Apprentices believe that Apprenticeships lead to a more motivated and satisfied workforce
- 83% of employers who employ Apprentices rely on their Apprenticeships programme to provide the skilled workers that they need for the future
- 81% of consumers favour using a company which takes on Apprentices
- Over 80% of those employers who employ Apprentices agree they make their workplace more productive

## What do we offer?

- Accountancy (AAT)
- Floristry
- Business Administration
- Hairdressing & Beauty
- Customer Service
- Health & Social Care
- Electrical Engineering
- IT
- Catering & Hospitality
- Motor Vehicle
- Construction (Brickwork, Joinery, Painting & Decorating, Wall & Floor Tiling)
- Gas Engineering
- Management
- Team Leading
- Retail Skills
- Children and Young Peoples Workforce
- Double Glazing
- Teaching Assistant
- Contact Centre
- Logistics
- Housing
- Barbering
- Child Care
- Child Play

## Find out more about Apprenticeships at Hugh Baird College

To discuss how your business could benefit from the Apprenticeship programme at Hugh Baird College, contact our Workforce Development Team on: 0151 353 4456

Email: [workforceinfo@hughbaird.ac.uk](mailto:workforceinfo@hughbaird.ac.uk)

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Hugh Baird  
WORKFORCE DEVELOPMENT 

