

### Trade Union Facility Time at Hugh Baird College – August 2020

As part of the Trade Union (Facility Time Publication Requirements) Regulations 2017, which took effect from 1<sup>st</sup> April 2017, we are required to publish certain information annually in respect of facility time. Employers that are in scope must publish the required information relating to the 12-month “relevant period”. The “relevant period” is the 12 months from 1 April to 31 March every year.

Hugh Baird College recognises the following trade unions for the purpose of collective bargaining:

- NASUWT and NEU for teaching staff
- UCU for lecturing and management spine staff
- UCU and NEU for management spine staff
- UNISON for support staff

For the period 1<sup>st</sup> April 2019 to 31<sup>st</sup> March 2020 the following applies:

Number of employees who were relevant trade union officials	Full –time equivalent employee number
6	5.76

Percentage of time spent on facility time	Number of employees
1-50%	6

Total cost of facility time	£5,126
Total Pay Bill (1st April 2019 to 31 <sup>st</sup> March 2020)	£15,023,935
Percentage of total pay bill spent on facility time	0.03%

Time spent on paid trade union activities as a percentage of total paid facility time hours	50.24%
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